

HARASSMENT, INTIMIDATION, & BULLYING ARE NOT WELCOMED HERE

The Yakima School District (YSD) is committed to providing students a safe space for learning. Our YSD family will be treated with respect and no one will be harmed.

"Harassment, intimidation, or bullying" means any intentional electronic, written, verbal, or physical act, including but not limited to those shown to be motivated by race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity or expression, mental or physical disability or other distinguishing characteristics, when such an act:

Physically harms a student or damages the student's property; or

Has the effect of substantially interfering with a student's education; or

Is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment; or

Has the effect of substantially disrupting the orderly operation of the school.

WHAT CAN I DO?

- You must report
- Ask for help

HOW DO YOU REPORT BULLYING?

Incident reporting forms are available online on our website at www.yakimaschools.org/hibform or in paper form at each school office (OP 3215.1XE).

RCW 28A.300.285
YSD Operational
Procedure (OP) 3215

WHO TO CONTACT

- Any school staff member
- School Compliance Officer
- District Compliance Officer,
Amanda Jewell, (509) 573-7004,
hib@yakimaschools.org

"Yakima School District encourages workforce diversity and complies with all state and federal laws prohibiting unlawful discrimination."

AUGUST, 2018

YAKIMA SCHOOL DISTRICT

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